

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Houston

Institution Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Colasurdo, Giuseppe N.	President and Alkek-Williams	E&G Designated	\$65,766	33.19%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,766	Practice Plan Benefits - Direct Purchase Annuity, and Other - Incentive
			\$961,825	-17.00%	\$0	\$199,500	\$0	\$0	\$131,338	\$0	\$1,292,663	
			<u>\$1,027,591</u>	<u>30.40%</u>	<u>\$0</u>	<u>\$199,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$131,338</u>	<u>\$0</u>	<u>\$1,358,429</u>	
Dillon, Kevin	Senior Executive Vice President and Chief Operating Officer, Administrative Support	E&G Designated	\$500,000	14.18%	\$0	\$0	\$0	\$0	\$0	\$0	\$500,000	Other - Deferred Compensation and Incentive
			\$328,750	3.67%	\$0	\$0	\$0	\$0	\$269,344	\$0	\$598,094	
			<u>\$828,750</u>	<u>9.77%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$269,344</u>	<u>\$0</u>	<u>\$1,098,094</u>	
Hariharan, Ramesh	Vice President and Senior Physician Executive - UTP, Advanced Cardio Pulmonary Therapies and Transplantation, McGovern Medical School	Designated	\$971,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$971,726	Also has faculty appointment not included here
Karni, Ron J.	Associate Professor and Assistant Vice President, Non-Tenure Clinical, Otorhinolaryngology, McGovern Medical School	Designated	\$235,000	0.00%	\$0	\$0	\$0	\$0	\$616,460	\$0	\$851,460	Other - Supplement Clinical Director, Supplement Administration, and Augmentation; Compensation also includes faculty appointment
Foyle, Kevin J.	Senior Vice President, Development and Public Affairs, Administrative Support	E&G Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Administration
			\$562,392	20.00%	\$0	\$0	\$0	\$0	\$56,239	\$0	\$618,631	Other - Incentive
			<u>\$562,392</u>	<u>20.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$81,239</u>	<u>\$0</u>	<u>\$643,631</u>	
Boerwinkle, Eric	Dean & M. David Low Chair in Public Health & Kozmetsky Family Chair In Human Genetics, School of Public Health	Designated Restricted	\$265,818	4.00%	\$0	\$0	\$0	\$0	\$190,640	\$0	\$456,458	Other - Supplement Dean and Dean's incentive
			\$160,582	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$160,582	
			<u>\$426,400</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$190,640</u>	<u>\$0</u>	<u>\$617,040</u>	
Casas, Andrew	Senior Vice President, and Chief Operating Officer UTP, McGovern Medical School	Designated	\$536,380	29.25%	\$0	\$0	\$0	\$0	\$80,457	\$0	\$616,837	Other - Incentive
Blackburn, Michael R.	Executive Vice President, Chief Academic Officer and Dean, Graduate School of Biomedical Sciences, John P. McGovern Endowed Distinguished Professor, Graduate School of Biomedical Sciences; Interim Dean of Research, McGovern Medical School	E&G Designated Restricted	\$321,162	57.45%	\$0	\$0	\$0	\$0	\$210,999	\$0	\$532,161	Other - Supplement Dean, Supplement Interim Dean, and Supplement Administration; Also has faculty appointment not included here
			\$0	0.00%	\$0	\$0	\$0	\$0	\$52,736	\$0	\$52,736	
			\$19,865	0.80%	\$0	\$0	\$0	\$0	\$0	\$0	\$19,865	
			<u>\$341,028</u>	<u>52.46%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$263,735</u>	<u>\$0</u>	<u>\$604,763</u>	

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Tramonte, Michael	Senior Vice President, Finance & Business Services and Chief Financial Officer, Administrative Support	E&G	\$462,202	13.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$462,202	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$92,440	\$0	\$92,440	Other - Incentive
			<u>\$462,202</u>	<u>13.36%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$92,440</u>	<u>\$0</u>	<u>\$554,642</u>
Ko, Tien C.	Associate Dean for Harris Health Programs, McGovern Medical School	Designated	\$344,000	0.00%	\$0	\$0	\$0	\$0	\$164,000	\$0	\$508,000	Other - Supplement Associate Dean and Augmentation; Also has faculty appointment not included here
Sridhar, Srikanth	Assistant Vice President and Associate Professor NTC, Health Care Quality and Safety, McGovern Medical School	Designated	\$322,500	6.09%	\$0	\$0	\$0	\$0	\$154,500	\$0	\$477,000	Other - Supplement Administration, Supplement Vice Chair, and Supplement Program Director
Zhang,Jiajie	Dean and Professor, Glassell Family Foundation Distinguished Chair, School of Biomedical Informatics	E&G	\$270,000	1.52%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$370,000	Other - Supplement Dean; Compensation amounts also include faculty appointment
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Clinical Incentive
		Restricted	\$29,550	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$29,550	
			<u>\$299,550</u>	<u>1.37%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$150,000</u>	<u>\$0</u>	<u>\$449,550</u>	
Spielman, Amanda Beard	Senior Vice President and Chief Operating Officer - Neurosciences, Neurosurgery, McGovern Medical School	Designated	\$368,160	22.72%	\$0	\$0	\$0	\$0	\$55,224	\$0	\$423,384	Other - Incentive
Fernette, Eric	Vice President & Chief Human Resources Officer, Administrative Support	E&G	\$363,118	7.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$363,118	
		Designated	\$19,111	7.12%	\$0	\$0	\$0	\$0	\$38,223	\$0	\$57,334	Other - Incentive
			<u>\$382,230</u>	<u>7.12%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$38,223</u>	<u>\$0</u>	<u>\$420,453</u>
Yousif, Amar	Vice President and Chief Information Officer, Administrative Support	E&G	\$344,085	18.65%	\$0	\$0	\$0	\$0	\$0	\$0	\$344,085	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$68,817	\$0	\$68,817	Other - Incentive
			<u>\$344,085</u>	<u>18.65%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$68,817</u>	<u>\$0</u>	<u>\$412,902</u>
Santa Maria,Diane	Dean, Jane and Robert Cizik Distinguished Chair and Huffington Foundation Endowed Chair in Nursing Education Leadership, Cizik School of Nursing	E&G	\$198,778	15.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$298,778	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$27,593	\$0	\$27,593	Other - Supplement Dean; Compensation amounts also include faculty appointment
		Restricted	\$77,150	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$77,150	Other - Incentive
			<u>\$275,928</u>	<u>10.37%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$127,593</u>	<u>\$0</u>	<u>\$403,520</u>	
Valenza,John A.	Dean and William N. Finnegan III Distinguished Professor In The Dental Sciences, School of Dentistry	Designated	\$275,062	9.00%	\$0	\$0	\$0	\$0	\$127,506	\$0	\$402,568	Other - Dean's Incentive and Supplement Dean; Compensation amounts also include faculty appointment

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Pifko, Melissa	Vice President and Chief Legal Officer, Administrative Support	Designated	\$362,033	5.00%	\$0	\$0	\$0	\$0	\$36,203	\$0	\$398,236	Other - Incentive
Love, Latanya J.	Executive Vice President of Student Affairs and Diversity, Administrative Support, and Interim Dean of Education, McGovern Medical School	E&G	\$218,149	9.00%	\$0	\$0	\$0	\$0	\$138,846	\$0	\$356,995	Other - Supplement Administration and Supplement Interim Dean; Also has faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,665	\$0	\$25,665	Other - Incentive
			<u>\$218,149</u>	<u>9.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$164,511</u>	<u>\$0</u>	<u>\$382,660</u>
Butler, Patricia	Vice Dean, Educational Programs and Professor, NTC, McGovern Medical School	E&G	\$277,703	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$277,703	Compensation amounts also include faculty appointment
		Designated	\$92,568	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,568	
			<u>\$370,271</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$370,271</u>
Figari, Charles A.	Vice President and Chief Auxiliary Enterprises Officer, Administrative Support	E&G	\$17,402	-35.63%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,402	
		Auxiliary	\$330,638	6.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$330,638	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$17,402	\$0	\$17,402	Other - Incentive
	<u>\$348,040</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$17,402</u>	<u>\$0</u>	<u>\$365,442</u>		
Bradley, Kristi Lyn	Vice President and Chief Revenue Cycle Officer, McGovern Medical School	Designated	\$301,043	4.00%	\$0	\$0	\$0	\$0	\$60,209	\$0	\$361,251	Other - Incentive
Page, Julie T.	Senior Associate Dean for Clinical Business Affairs, McGovern Medical School	E&G	\$313,022	19.60%	\$0	\$0	\$0	\$0	\$0	\$0	\$313,022	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$46,953	\$0	\$46,953	Other - Incentive
			<u>\$313,022</u>	<u>19.60%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$46,953</u>	<u>\$0</u>	<u>\$359,975</u>
Glazier, Stephen M.	Chief Operating Officer, Harris County Psychiatric Center	E&G	\$323,109	8.16%	\$0	\$0	\$0	\$0	\$0	\$0	\$323,109	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,311	\$0	\$32,311	Other - Incentive
			<u>\$323,109</u>	<u>8.16%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$32,311</u>	<u>\$0</u>	<u>\$355,420</u>
Smith, Angela Hintzel	Senior Associate Dean for Finance at the Medical School, McGovern Medical School	E&G	\$281,539	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$281,539	
		Designated	\$26,154	4.00%	\$0	\$0	\$0	\$0	\$30,769	\$0	\$56,923	Other - Incentive
			<u>\$307,693</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,769</u>	<u>\$0</u>	<u>\$338,462</u>	
Forbes, Scott	Senior Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$300,000	21.20%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$330,000	Other - Incentive

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McNiel, Nancy O.	Senior Associate Dean for Administrative Affairs at the Medical School, McGovern Medical School	E&G	\$293,974	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$293,974	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$29,397	\$0	\$29,397	Other - Incentive
			<u>\$293,974</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$29,397</u>	<u>\$0</u>	<u>\$323,371</u>
Kubycheck, Christopher H.	Vice President and Chief Administrative Officer, Ortho Surgery, McGovern Medical School	Designated	\$266,860	5.00%	\$0	\$0	\$0	\$0	\$53,372	\$0	\$320,232	Other - Incentive
Tortolero Emery,Susan	Senior Associate Dean for Academic and Research Affairs & Allan King Professorship in Public Health, School of Public Health	E&G	\$23,287	-53.20%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,287	
		Designated	\$140,861	88.73%	\$0	\$0	\$0	\$0	\$40,000	\$0	\$180,861	Compensation also includes faculty appointment Other - Supplement Senior Associate Dean
		Restricted	\$94,597	-23.96%	\$0	\$0	\$0	\$0	\$6,984	\$0	\$101,581	Other - Supplement Endowment
			<u>\$258,746</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$46,984</u>	<u>\$0</u>	<u>\$305,730</u>	
Butler, Bruce D.	Vice President of Research & Technology, Administrative Support	Designated	\$275,108	8.16%	\$0	\$0	\$0	\$0	\$30,568	\$0	\$305,675	Other - Incentive; Also has faculty appointment not included here
Jones, Henry Joshua	Vice President, Finance Neurosciences - UT Physicians, McGovern Medical School	Designated	\$242,050	3.00%	\$0	\$0	\$0	\$0	\$60,513	\$0	\$302,563	Other - Incentive
Solberg, Eric J.	Senior Vice President for Academic and Research Affairs, Administrative Support	E&G	\$288,095	14.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$288,095	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$14,405	\$0	\$14,405	Other - Incentive
			<u>\$288,095</u>	<u>14.40%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$14,405</u>	<u>\$0</u>	<u>\$302,500</u>
Crawford, Kara	Vice President of Governmental Relations, Governmental Relations, Administrative Support	Designated	\$272,600	27.24%	\$0	\$0	\$0	\$0	\$27,260	\$0	\$299,860	Other - Incentive
Murphy, Thomas J.	Assistant Dean for Community Affairs and Health Policy, McGovern Medical School	Designated	\$82,582	4.97%	\$0	\$0	\$0	\$0	\$200,000	\$0	\$282,582	Other - Supplement Administration; Also has faculty appointment not included here
		Restricted	\$13,892	-21.95%	\$0	\$0	\$0	\$0	\$0	\$0	\$13,892	
			<u>\$96,474</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$200,000</u>	<u>\$0</u>	<u>\$296,474</u>
Stewart, William W.	Vice President Facilities, Planning & Engineering, Administrative Support	E&G	\$254,870	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$254,870	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$38,231	\$0	\$38,231	Other - Incentive
			<u>\$254,870</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$38,231</u>	<u>\$0</u>	<u>\$293,101</u>

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Wells, Meredith L.	Vice President, Operations - Neurosciences, McGovern Medical School	Designated	\$231,000	5.00%	\$0	\$0	\$0	\$0	\$57,750	\$0	\$288,750	Other - Incentive
Spillar, Karen K.	Vice President of Enterprise Risk Management and Chief Compliance Officer, Office of the President, Administrative Support	E&G	\$268,424	19.54%	\$0	\$0	\$0	\$0	\$0	\$0	\$268,424	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$13,421	\$0	\$13,421	Other - Incentive
			<u>\$268,424</u>	<u>19.54%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$13,421</u>	<u>\$0</u>	<u>\$281,845</u>	
Hoelscher, Deanna M.	Regional Dean and John P McGovern Professorship in Health Promotion, School of Public Health	E&G	\$126,664	18.02%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$151,664	Other - Supplement Regional Dean and Supplement Center Director; Compensation also includes faculty position
		Restricted	\$123,216	-8.91%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,216	
			<u>\$249,880</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$25,000</u>	<u>\$0</u>	<u>\$274,880</u>	
Reininger, Belinda M.	Regional Dean and Associate Professor, School of Public Health	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Regional Dean; Compensation also include faculty position
		Service	\$12,669	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$12,669	
		Designated	\$125,676	25.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$125,676	
		Restricted	\$115,035	-14.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,035	
			<u>\$253,380</u>	<u>2.50%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$273,380</u>	
Xu, Hua	Associate Dean for Innovation and Professor, School of Biomedical Informatics	E&G	\$43,225	31.88%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$63,225	Other - Supplement Center Director; Promoted to Associate Dean position 4/1/21
		Service	\$27,500	-25.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,500	
		Restricted	\$179,275	-0.61%	\$0	\$0	\$0	\$0	\$0	\$0	\$179,275	
			<u>\$250,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$270,000</u>	
Chaudhry, Mohammed S.	Vice President, Executive Director Operations, UT Physicians, McGovern Medical School	Designated	\$262,080	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$262,080	
Moylan, Deana K.	Associate Vice President of Diversity and Equal Opportunity, Administrative Support	E&G	\$236,464	7.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$236,464	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$23,646	\$0	\$23,646	Other - Incentive
			<u>\$236,464</u>	<u>7.12%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,646</u>	<u>\$0</u>	<u>\$260,111</u>	
Emery, Robert J.	Vice President, Safety Health Environment and Risk Management, Administrative Support	E&G	\$245,134	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$245,134	Also has faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$12,257	\$0	\$12,257	Other - Incentive
			<u>\$245,134</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$12,257</u>	<u>\$0</u>	<u>\$257,391</u>	

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Pierson, Lois K.	Chief Financial Officer, Harris County Psychiatric Center	E&G Designated	\$232,777	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$232,777	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$23,278	\$0	\$23,278	Other - Incentive
			\$232,777	4.00%	\$0	\$0	\$0	\$0	\$23,278	\$0	\$256,055	
Grant, Brigitte M.	Associate Vice President of Development, Administrative Support	Designated	\$250,000	11.11%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	
Welander, Michelle Hanna	Vice President and Chief Operating Officer Children's Heart Institute, McGovern Medical School	Designated	\$250,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$250,000	Hired 10/5/20
Kadiyala, Naga Krishna	Associate Vice President of Human Resources Technology and Compensation, Administrative Support	E&G Designated	\$238,095	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$238,095	Promotion to Vice President on 9/1/21
			\$0	0.00%	\$0	\$0	\$0	\$0	\$11,905	\$0	\$11,905	Other - Incentive
			\$238,095	100.00%	\$0	\$0	\$0	\$0	\$11,905	\$0	\$250,000	
Ballard, Deborah Lynn	Vice President of Principal Gifts and Strategic Initiatives, Administrative Support	Designated	\$227,272	100.00%	\$0	\$0	\$0	\$0	\$22,727	\$0	\$249,999	Other - Incentive; Promotion to Vice President 09/01/2021
Willis, Rita S.	Vice President and Chief Operations Officer, Obstetrics & Gynecology, McGovern Medical School	Designated	\$236,336	5.00%	\$0	\$0	\$0	\$0	\$11,817	\$0	\$248,153	Other - Incentive
Moore, Beverly Y.	Associate Vice President and Chief Information Security Officer, Administrative Support	E&G Designated	\$235,222	13.36%	\$0	\$0	\$0	\$0	\$0	\$0	\$235,222	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$11,761	\$0	\$11,761	Other - Incentive
			\$235,222	13.36%	\$0	\$0	\$0	\$0	\$11,761	\$0	\$246,983	
Sherman, Daniel	Assistant Vice President and Chief Audit Officer, Auditing, Administrative Support	E&G	\$223,860	9.20%	\$0	\$0	\$0	\$0	\$22,386	\$0	\$246,246	Other - Incentive
Lehman, Brenda Louise	Associate Vice President Revenue Cycle Management, McGovern Medical School	Designated	\$214,031	3.00%	\$0	\$0	\$0	\$0	\$32,105	\$0	\$246,136	Other - Incentive
Hochner, Rose	Senior Vice President, Marketing and Communication and Chief of Staff to the President, Office of the President, Administrative Support	E&G Designated	\$223,098	14.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$223,098	
			\$0	0.00%	\$0	\$0	\$0	\$0	\$22,310	\$0	\$22,310	Other - Incentive
			\$223,098	14.00%	\$0	\$0	\$0	\$0	\$22,310	\$0	\$245,408	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Houston

Institution Code: 744

A Name	B Position	C Funding Source	D Salary (9.1.2021)	E Percentage Salary Increase Over Prior Year	F Nonsalary Benefits FY 2022						L Total Compensation	M Explanation / Comments
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Choucair, Bassel	Associate Vice President of IT User Experience and Support, Administrative Support	E&G	\$233,683	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$233,683	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,684	\$0	\$11,684	Other - Incentive
			<u>\$233,683</u>	<u>5.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,684</u>	<u>\$0</u>	<u>\$245,367</u>
Bernstam, Elmer Victor	Associate Dean for Research & Reynolds & Reynolds Professorship in Clinical Informatics Professor, School of Biomedical Informatics	E&G	\$35,691	14.81%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$65,691	
		Designated	\$53,590	-14.57%	\$0	\$0	\$0	\$0	\$0	\$0	\$53,590	Other - Supplement Associate Dean; Also has faculty appointment not included here
		Restricted	<u>\$124,823</u>	<u>3.77%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$124,823</u>	
		<u>\$214,104</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$30,000</u>	<u>\$0</u>	<u>\$244,104</u>		
Johnson, Constance M.	Associate Dean for Research & Professor, Lee & Joe Jamail Distinguished Professorship, and Maria C. and Christopher J. Pappas Family Distinguished Chair in Nursing, Cizik School of Nursing and Biomedical Informatics	E&G	\$143,153	-1.43%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$158,153	
		Service	\$39,614	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,614	Other - Supplement Associate Director; Compensation amounts also include faculty appointment
		Restricted	<u>\$24,852</u>	<u>39.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$21,000</u>	<u>\$0</u>	<u>\$45,852</u>	Other - Supplement Endowment
		<u>\$207,618</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$36,000</u>	<u>\$0</u>	<u>\$243,618</u>		
Drawhorn, Derek D.	Associate Vice President of IT Infrastructure, Administrative Support	Designated	\$231,457	4.00%	\$0	\$0	\$0	\$0	\$11,573	\$0	\$243,030	Other - Incentive
Wooldrige, Connie	Associate Vice President of Administrative and Academic Technologies, Administrative Support	E&G	\$231,457	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$231,457	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$11,573	\$0	\$11,573	Other - Incentive
			<u>\$231,457</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$11,573</u>	<u>\$0</u>	<u>\$243,030</u>	
Griffiths, James J.	Associate Vice President of Healthcare IT, McGovern Medical School	Designated	\$227,006	2.00%	\$0	\$0	\$0	\$0	\$11,350	\$0	\$238,356	Other - Incentive
Kreidler, Kathleen	Associate Vice President, Sponsored Projects Administration, Administrative Support	E&G	\$218,946	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$218,946	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,421	\$0	\$16,421	Other - Incentive
			<u>\$218,946</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,421</u>	<u>\$0</u>	<u>\$235,367</u>	
Bagalman, Eva Suzette	Associate Vice President, Operations - Neurosciences, McGovern Medical School	Designated	\$202,800	4.00%	\$0	\$0	\$0	\$0	\$30,420	\$0	\$233,220	Other - Incentive

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Houston

Institution Code: 744

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Bihm, Cynthia C.	Associate Dean For Management III, School of Public Health	E&G	\$210,000	100.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$231,000	Other - Supplement Administration; Promoted to associate dean position 9/1/21
Zeitz,Sharay	Associate Vice President, Revenue Integrity, McGovern Medical School	Designated	\$195,700	3.00%	\$0	\$0	\$0	\$0	\$29,355	\$0	\$225,055	Other - Incentive
Miller, Charles C.	Associate Vice President, Clinical Research and Health Care Quality and Professor and Associate Dean for Hospital Quality Initiatives, Cardiothoracic and Vascular Surgery, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$50,000	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$175,000	\$0	\$175,000	Other - Supplement Associate Dean
			\$0	0.00%	\$0	\$0	\$0	\$0	\$225,000	\$0	\$225,000	
Deegan, Jennifer	Vice President of Health Policy and Systems Strategy, Administrative Support	E&G	\$220,025	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$220,025	
Kohl III, Harold W.	Associate Regional Dean of Global Health and Professor, School of Public Health	E&G	\$113,751	14.40%	\$0	\$0	\$0	\$0	\$0	\$0	\$113,751	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Compensation also includes faculty position
		Restricted	\$96,083	-7.87%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,083	Other - Supplement Regional Dean
			\$209,835	3.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$219,835	
Williams, Eric	Assistant Vice President, Supply Chain Management, Administrative Support	E&G	\$202,457	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$202,457	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,184	\$0	\$15,184	Other - Incentive
			\$202,457	5.00%	\$0	\$0	\$0	\$0	\$15,184	\$0	\$217,641	
Valerio, Melissa	Associate Dean of Faculty Affairs, Development and Diversity, School of Public Health	E&G	\$0	-100.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	
		Designated	\$26,883	150.23%	\$0	\$0	\$0	\$0	\$0	\$0	\$26,883	Other - Supplement Associate Dean
		Restricted	\$158,517	24.44%	\$0	\$0	\$0	\$0	\$0	\$0	\$158,517	
			\$185,400	20.80%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$215,400	
Ballarta, Oscar	Assistant Vice President, Finance, Administrative Support	Designated	\$199,290	4.00%	\$0	\$0	\$0	\$0	\$14,947	\$0	\$214,237	Other - Incentive
Jeske, Arthur H.	Associate Dean for Strategic Planning and Continuing Dental Education, and Professor, School of Dentistry	Designated	\$187,966	0.00%	\$0	\$0	\$0	\$0	\$21,000	\$0	\$208,966	Other - Supplement Associate Dean; Compensation also includes faculty position

Higher Education - Administrative Accountability Report Special Provisions, Sec. 5 - Fiscal Year 2022

The University of Texas Health Science Center at Houston

Institution Code: 744

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Ruppert, Susan D.	Associate Dean, Graduate Programs and Professor of Nursing, Clinical, PARTNERS Endowed Professor in Nursing, Cizik School of Nursing	E&G	\$181,450	3.97%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$196,450	Other - Supplement Interim Chair, Compensation amounts also include faculty appointment
		Restricted	\$8,550	100.00%	\$0	\$0	\$0	\$0	\$1,500	\$0	\$10,050	Other - Supplement Endowment
			<u>\$190,000</u>	<u>8.87%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,500</u>	<u>\$0</u>	<u>\$206,500</u>	
Andrassy, Richard	Exec. Vice Dean Clin Affs, Prof, Chair, Denton A. Cooley, MD., Chair Surgery, Jack H. Mayfield, MD. Dist. Univ. Chair, Dr. Thomas D. Cronin Chair Plastic Surgery, Surgery, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Interim Dean; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$180,000	\$0	\$180,000	Other - Supplement Interim Dean and Supplement Administration
			<u>\$0</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$205,000</u>	<u>\$0</u>	<u>\$205,000</u>	
Bala, Bijal A.	Regional Dean and Professor	E&G	\$77,930	47.20%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$97,930	Other - Supplement Regional Dean; Compensation also includes faculty position
		Designated	\$22,698	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,698	
		Restricted	\$79,515	-17.37%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,515	
			<u>\$180,144</u>	<u>20.76%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$200,144</u>	
Kelder, Steven H.	Associate Regional Dean and Professor and Beth Toby Grossman Distinguished Professorship in Spirituality and Healing, School of Public Health	E&G	\$124,185	42.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$124,185	Compensation amounts also include faculty appointment
		Restricted	\$75,791	-29.02%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,791	
			<u>\$199,977</u>	<u>3.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$199,977</u>	
Tsai, Jack	Regional Dean and Professor, School of Public Health	E&G	\$77,110	29.80%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$97,110	Other - Supplement Regional Dean; Compensation also includes faculty position; FTE increased from .55 to .87
		Restricted	\$100,318	102.68%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,318	
			<u>\$177,428</u>	<u>62.93%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$20,000</u>	<u>\$0</u>	<u>\$197,428</u>	
Raine, Meredith	Assistant Vice President of Public Affairs, Administrative Support	E&G	\$182,000	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$182,000	
Burnett, Kevin E.	Associate Dean For Management II, Cizik School of Nursing	E&G	\$164,674	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$164,674	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$16,467	\$0	\$16,467	Other - Incentive
			<u>\$164,674</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$16,467</u>	<u>\$0</u>	<u>\$181,141</u>	
Bien, Ryan L.	Associate Dean For Management II, School of Biomedical Informatics	E&G	\$156,304	4.00%	\$0	\$0	\$0	\$0	\$15,630	\$0	\$171,934	Other - Supplement Administration
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,815	\$0	\$7,815	Other - Incentive
			<u>\$156,304</u>	<u>4.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$23,445</u>	<u>\$0</u>	<u>\$179,750</u>	

**Higher Education - Administrative Accountability Report
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The University of Texas Health Science Center at Houston

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Mena, Kristina D.	Regional Dean and Associate Professor, School of Public Health	E&G	\$115,793	5.75%	\$0	\$0	\$0	\$0	\$27,500	\$0	\$143,293	Other - Supplement Regional Dean and Supplement Program Director; Compensation also include faculty position
		Restricted	\$34,587	-5.24%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,587	
			\$150,380	3.00%	\$0	\$0	\$0	\$0	\$27,500	\$0	\$177,880	
Morrow, Joe T.	Associate Dean For Management II, School of Dentistry	E&G	\$167,964	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$167,964	Other - Incentive
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$8,398	\$0	\$8,398	
			\$167,964	4.00%	\$0	\$0	\$0	\$0	\$8,398	\$0	\$176,362	
Patlovich, Scott J.	Assistant Vice President of Environmental Health and Safety, Administrative Support	E&G	\$171,392	9.47%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,392	
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$171,392	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,392	
Hernandez, Deanne M.	Assistant Vice President of Institutional Research, Assessment & Accreditation, Administrative Support	E&G	\$171,017	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$171,017	
Crabtree, Karla T.	Associate Vice President of Employee Relations and Client Based Resources, Administrative Support	E&G	\$168,000	-7.05%	\$0	\$0	\$0	\$0	\$0	\$0	\$168,000	FTE decreased from 1 to .80
Bruesch, Patricia Cruz	Associate Dean For Management II, Graduate School of Biomedical Sciences	E&G	\$154,669	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$154,669	Other - Incentive
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$7,733	\$0	\$7,733	
			\$154,669	4.00%	\$0	\$0	\$0	\$0	\$7,733	\$0	\$162,402	
McDowelle, Dana Maria	Assistant Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$161,103	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$161,103	
Smith, Mary Ann	Assistant Dean and Assistant Professor, Environmental & Occupational Health, School of Public Health	E&G	\$62,573	-1.12%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,573	Compensation also includes faculty position Other - Supplement Administration
		Designated	\$65,180	3.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$95,180	
		Restricted	\$2,607	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,607	
			\$130,361	3.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$160,361	
Promecene, Pamela A.	Associate Dean For Graduate Medical Education, McGovern Medical School	Designated	\$144,199	9.40%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$154,199	Other - Supplement Associate Dean; Also has faculty appointment not included here

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McNeese, Margaret C.	Vice Dean of Admissions and Student Affairs, Professor, NTC, and Ransom Lummis Family Professor in Pediatrics, Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$32,727	\$0	\$32,727	Other - Supplement Administration; Also has a faculty appointment not included here
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$121,277	\$0	\$121,277	Other - Supplement Administration
			\$0	0.00%	\$0	\$0	\$0	\$0	\$154,004	\$0	\$154,004	
Shadding, Cherilynn	Associate Dean of Diversity, Career Development and Alumni Affairs, Graduate School of Biomedical Sciences	E&G	\$153,920	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$153,920	
Morano, Kevin A.	Associate Vice President of Faculty Affairs and Dev RJ Bulger Distinguished Professorship, Administration, and Associate Dean for Faculty Affairs, McGovern Medical School	E&G	\$60,550	2.98%	\$0	\$0	\$0	\$0	\$90,000	\$0	\$150,550	Other - Supplement Administration; Also has faculty appointment not included here
Harlin, Stuart Anthony	Associate Professor and Assistant Vice President, Non-Tenure Clinical, Cardiothoracic Vascular Surgery, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$150,000	\$0	\$150,000	Other - Supplement Administration; Also has a faculty appointment not included here
Toy, Eugene C.	Assistant Dean for Educational Programs, McGovern Medical School	E&G	\$49,681	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,681	Also has faculty appointment not included here
		Designated	\$99,363	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,363	
			\$149,044	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,044	
Citardi, Martin J.	Vice Dean of Clinical Technology, Professor and Chair, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$140,000	\$0	\$140,000	Other - Supplement Vice Dean and Supplement Administration; Also has faculty appointment not included here
Ethington, Melissa D.	Assistant Dean of Admissions and Student Affairs and Assistant Professor of Nursing, Non-Tenure Clinical, Cizik School of Nursing	E&G	\$128,170	3.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$128,170	Compensation amounts also include faculty appointment
Barros, Juliana	Interim Associate Dean for Research and Associate Professor in Restorative Dentistry Non-Tenure Clinical, School of Dentistry	E&G	\$114,057	0.00%	\$0	\$0	\$0	\$0	\$4,000	\$0	\$118,057	Other - Supplement Vice Chair; Compensation also includes faculty position
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Other - Augmentation
			\$114,057	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$124,057	

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The University of Texas Health Science Center at Houston

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Hartos, Jessica	Assistant Dean for Education & Assessment, Cizik School of Nursing	Designated	\$121,800	20.83%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,800	Hired 3/1/21
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$121,800	1.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$121,800	
Ownby, Allison R.	Assistant Dean for Faculty and Educational Development and Associate Professor, NTI, McGovern Medical School	E&G	\$24,097	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$24,097	Compensation amounts also include faculty appointment
		Designated	\$96,387	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$96,387	
			\$120,484	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,484	
Lahoti, Sheela L.	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$109,314	2.50%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$119,314	Other - Supplement Administration; Also has faculty appointment not included here
Sly, Marilia M.	Interim Associate Dean for Research and Associate Professor in Restorative Dentistry, Non-Tenure Clinical, School of Dentistry	E&G	\$109,760	-2.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,760	Compensation amounts also include faculty appointment
		Restricted	\$2,240	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$2,240	
			\$112,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,000	
Riggs, John W.	Assistant Dean for Professionalism, McGovern Medical School	E&G	\$94,417	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$104,417	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Khan, Amir M.	Assistant Vice President and David R. Park Professor NTC in Pediatric Medicine, Neonatology Community Programs, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Kumaravel, Manickam	Assistant Vice President and Professor NTC, Diagnostic and Interventional Imaging Community Programs, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$100,000	\$0	\$100,000	Other - Supplement Administration; Also has a faculty appointment not included here
Hormann, Mark D.	Assistant Dean for Educational Programs, McGovern Medical School	E&G	\$49,500	24.92%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,500	Also has faculty appointment not included here; FTE increased from .25 to .5
		Designated	\$49,500	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$49,500	
			\$99,000	149.84%	\$0	\$0	\$0	\$0	\$0	\$0	\$99,000	
Findley, Jonathan Chase	Asst Dean for Educational Programs, McGovern Medical School	E&G	\$86,916	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,916	
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	
			\$86,916	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$96,916	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Houston

Institution Code: 744

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					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
Orlander, Philip R.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$86,194	9.37%	\$0	\$0	\$0	\$0	\$5,000	\$0	\$91,194	Other - Supplement Academic; Also has faculty appointment not included here
Siegfried, Courtenay Ann	Assistant Vice President, Marketing and Communication Office of the President, Administrative Services	Designated	\$90,500	100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$90,500	Hired 9/1/21
Gleason Jr, Wallace A.	Associate Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$71,937	3.99%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,936	Other - Supplement Associate Dean; Also has faculty appointment not included here; FTE decreased from .5 to .37
		Restricted	\$0	-100.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
			\$71,937	-26.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,936	
Cleary, Len	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$71,021	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$81,021	Other - Supplement Associate Dean; Also has faculty appointment not included here
Reddy, Bal	Assistant Dean for Admissions and Student Affairs, McGovern Medical School	E&G	\$66,150	8.89%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$76,150	Other - Supplement Assistant Dean; Also has faculty appointment not included here; Promoted to Assistant Dean position on 12/1/20
Thomas, Eric	Associate Dean for Healthcare Quality and Professor and Griff T. Ross Professor in Humanities and Technology in Health Care, Internal Medicine, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$75,000	\$0	\$75,000	Other - Supplement Administration and Supplement Associate Dean; Also has a faculty appointment not included here
Eltzschig, Holger K.	Associate Vice President for Translational Research and Perioperative Programs, Administrative Support	E&G	\$22,765	0.00%	\$0	\$0	\$0	\$0	\$50,000	\$0	\$72,765	Other - Supplement Academic; Also has faculty appointment not included here
Luber, Samuel D.	Assistant Dean, Graduate Medical Education, McGovern Medical School	Designated	\$63,455	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,455	Also has faculty appointment not included here
Dougherty, Anne H.	Vice President, Human Research Protection Programs, Administrative Support	Designated	\$62,333	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$62,333	Also has faculty appointment not included here
Rosenfeld, Gary C.	Associate Dean for Educational Programs, McGovern Medical School	E&G	\$61,154	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,154	Also has faculty appointment not included here

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Houston

Institution Code: 744

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Tyson, Jon E.	Vice Dean for Clinical Research and Healthcare Quality, Professor, Michelle Bain Distinguished Professor in Medicine and Public Health, Pediatrics, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$57,257	\$0	\$57,257	Other - Supplement Vice Dean; Also has a faculty appointment not included here	
Rozmus, Cathy L.	Vice Dean for Academic Affairs and Professor, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$51,740	\$0	\$51,740	Other - Supplement Vice Dean and Supplement Administration; Also has a faculty appointment not included here	
Mancias, Pedro	Assistant Dean for Diversity and Inclusion, McGovern Medical School	E&G	\$39,819	0.00%	\$0	\$0	\$0	\$0	\$7,500	\$0	\$47,319	Other - Supplement Administration; Also has faculty appointment not included here	
Doyle, Peter D.	Assistant Dean Harris County Programs and Associate Professor NTC and Director, Anesthesiology, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$35,000	\$0	\$35,000	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here	
Patel, Shalizeh	Interim Associate Dean for Patient Care and Associate Professor in Restorative Dentistry Non-Tenure Clinical, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here	
			Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$6,000	\$0	\$6,000	Other - Supplement Administration
			\$0	0.00%	\$0	\$0	\$0	\$0	\$31,000	\$0	\$31,000		
Coviello, Jessica Shank	Associate Dean for Faculty Development, Professor, Patricia L. Starck/PARTNERS Endowed Professorship, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here	
Murphy, Robert Eugene	Associate Dean for Applied Informatics & Associate Professor of Health Informatics, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$30,000	\$0	\$30,000	Other - Supplement Associate Dean; Also has faculty appointment not included here	
Spears, Robert D.	Associate Dean for Student and Academic Affairs and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$3,500	\$0	\$3,500	Other - Supplement Administration; Also has a faculty appointment not included here	
			Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,000	\$0	\$25,000	Other - Supplement Associate Dean
			\$0	0.00%	\$0	\$0	\$0	\$0	\$28,500	\$0	\$28,500		
Walji, Muhammad F.	Associate Dean for Technology Services and Informatics and Professor and Endowed Chair in Dental Informatics, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$25,992	\$0	\$25,992	Other - Supplement Associate Dean and Supplement Administration; Also has a faculty appointment not included here	

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Houston

Institution Code: 744

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Name	Position	Funding Source	Salary (9.1.2021)	Percentage Salary Increase Over Prior Year	Nonsalary Benefits FY 2022						Total Compensation	Explanation / Comments
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Patel,Bela	Vice Dean for Healthcare Quality, Professor NTC, and Graham Distinguished University Chair, Internal Medicine, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$24,000	\$0	\$24,000	Other - Supplement Administration and Supplement Vice Dean; Also has a faculty appointment not included here
Cooley, Ralph Andrew	Assistant Dean, Admissions and Student Services and Associate Professor in GP&DPH NTC, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Cain, Lisa Diann	Associate Dean for Professional Development and Faculty Affairs, and Professor, School of Dentistry	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Fenton, Susan Hrachovy	Associate Dean for Academic Affairs and Associate Professor, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Franklin,Amy	Assistant Dean for Faculty Affairs and Business Development & Associate Professor, School of Biomedical Informatics	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here
Hancock, John F.	Vice Dean for Basic Research, Professor, Chair, Executive Director Brown Foundation Institute of Molecular Medicine, John S. Dunn Distinguished University Chair in Physiology and Medicine, Integrative Biology and Pharmacology, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$20,000	\$0	\$20,000	Other - Supplement Vice Dean; Also has a faculty appointment not included here
Yu, Teng-Yuan	Associate Dean, Undergraduate Programs, and Associate Professor of Nursing, Clinical, Margaret A. Barnett/PARTNERS Professor in Nursing, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$18,500	\$0	\$18,500	Other - Supplement Assistant Dean and Supplement Administration; Also has a faculty appointment not included here
Byrne, John H.	Associate Dean for Research, and Professor, June and Virgil Waggoner Chair, Neurobiology and Anatomy, McGovern Medical School	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$15,000	\$0	\$15,000	Other - Supplement Associate Dean; Also has a faculty appointment not included here

**Higher Education - Administrative Accountability Report
Special Provisions, Sec. 5 - Fiscal Year 2022**

The University of Texas Health Science Center at Houston

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation		
Blackwell, Sean C.	Assistant Dean, Professor, Chair, Emma Sue Hightower Development Board Professor and Berel Held, M.D., Professor in Obstetrics, Gynecology and Reproductive Sciences, OBGYN, McGovern Medical School	Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Assistant Dean; Also has a faculty appointment not included here
Ramirez, Elda G.	Assistant Dean for Diversity, Equity, and Inclusion (DEI), Professor of Nursing, NTC, Cizik School of Nursing	E&G	\$0	0.00%	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	Other - Supplement Assistant Dean; Also has faculty appointment not included here; Promoted to Assistant Dean position on 12/1/20